

NATIONAL ELECTRIFICATION ADMINISTRATION


	Component				Annual Target	1st Quarter		
	Strategic Objectives (SO)/Strategic Measure (SM)	Formula	Weight	Rating System		Target	Actual	
Stakeholders	SO 1 To ensure that the Electric Cooperatives provide accessible, adequate, quality, and reliable service							
	SM 1	Number of completed and energized sitio projects	Total actual completed and energized sitio projects	25%	Actual/Target	1,817	300	349
	Sub-total			25%				
	SO 2 To generate peak performance among Electric Cooperatives to ensure competitiveness							
	SM 2	Percentage of ECs adopting the Performance Scorecard Model	$\frac{\text{ECs adopting performance scorecard}}{\text{Total number of ECs}}$	7%	Actual/Target	90% (109 ECs)	73% (89 ECs)	77% (93 ECs)
	SM 3	Improved EC Overall Performance Rating (2017) from "B" or "C" to at least "A" Rating	$\frac{\text{Number of improved ECs}}{\text{Total Number of ECs under "B" and "C"}}$	10%	Actual/Target	4	4	4*
	SM 4	Number of EC officials and employees graduated from certification/competency programs	Absolute Number	8%	All or Nothing	2,150	250	720
Sub-total			25%					
Financial	SO 3 To sustain the organization's viability and ensure accountability and transparency							
	SM 5	Amount of loans facilitated (PHP Billion)	Below PHP 1B is 0%. For the amount \geq PHP 1B, 8% is proportionally distributed, i.e. $\frac{\text{Actual amount of loans facilitated } \geq \text{ PHP 1B}}{(\text{Target amount} - \text{PHP 0.999B}) + 8\%} \times 100\%$	8%	Actual/Target	1,700	0.250	0.623
	SM 6	High collection efficiency maintained (%)	$\frac{\sum \text{amount collected}}{\sum \text{amortization due}}$	7%	Actual/Target	100	100	100
Sub-total			15%					

* Tentative

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Internal Process	SO 4 To upgrade organizational infrastructures							
	SM 7	Percentage of sitio electrification projects funded that are fully compliant with NEA standards and specifications	$\frac{\text{Total compliant projects}}{\text{Total funded projects}}$	8%	Actual/Target	80% of projects done as of end Sept. 2018	-	-
	SM 8	Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs	$\frac{\text{Actual percentage of sitios completed and energized within 180 calendar days from release of funds to ECs}}{[\text{Target rate}]}$	5%	Actual/Target	80	-	-
	SM 9	Percentage of regular loans released within prescribed processing periods:						
	SM 9a	Regular-Term Loans (within 24 days)	$\frac{\text{Loans released within period}}{\text{Total complete loan applications}}$	4%	Actual/Target	100	100	100
	SM 9b	Short-Term Loans (within 13 days)	$\frac{\text{Loans released within period}}{\text{Total complete loan applications}}$	4%	Actual/Target	100	100	100
	SM 10	Percentage of calamity loans released within 7 days	$\frac{\text{Loans released within period}}{\text{Total complete loan applications}}$	4%	Actual/Target	85	85	100
			Sub-total	25%				
Learning and Growth	SO 5 To enhance human resources' knowledge, skills and behavioral competencies							
	SM 11	QMS ISO Certification	Maintained ISO Certification	5%	All or Nothing	Surveillance Audit Passed	-	-
	SM 12	Average percentage of competencies met	Actual Accomplishment	5%	Actual/Target	60	-	-
			Sub-total	10%				
			TOTAL	100%				


Note : 2018 NEA Performance Scorecard is still subject to GCG approval

Certified Correct:


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